Docket: T3491-908130

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of:

Katrina L. DEWAR

Serial No.: 09/878,245   Group Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM
       FOR HUMAN RESOURCES MANAGEMENT

PRELIMINARY AMENDMENT

Commissioner for Patents
Washington, D.C. 20231

Sir:

          Prior to examination, please amend the above-identified application as indicated

below:

IN THE CLAIMS:

          Please cancel claims 2-14 without prejudice, and add the following new claims

143-145:

          143. (new) An electronic prediction system for assessing the suitability of job

applicants for an employer, the electronic prediction system comprising:

          a plurality of terminals connected to the Internet and accessible by the applicants;

          an applicant screening server connected through the Internet to the terminals, the

applicant screening server having a testing computer program and storing test data;

          a website identified by a uniform resource locator indicated in an employer job

advertisement, the website configured to present application questions to the applicants at

1